

Teach-in

E-commerce & Technology Responsible Business

5 JULY 2022



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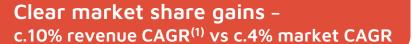
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Our journey over the last 3 years



18% e-commerce **New Commercial** operating model sales penetration vs 8% in 2019 ('Orchid') 'Drive' (Click & 1.5°C science-based 45% OEB 'Centres of Collect) in all penetration vs Excellence' launched stores in targets approved by 40% in 2019 at B&Q (store concepts, the Science Based France COVID pandemic S&L, e-commerce) Targets initiative Screwfix Kitchen OEB range - 1,218 stores 16 Affinity 'Sprint' in all banners; closed at peak Launch of 1+1 all-**Networks** Achieved top quartile colleague NPS (eNPS) (out of 1,350) colleague share plan launched +18% vs 2019 launch Mar/Apr Sep Mar Jun Aug Jan 2021 2022 Jul Dec Feb Jun Nov Apr Dec

New senior management team finalised

Introduction

Launch of 'Powered by Kingfisher'

NeedHelp acquisition

New Castorama France app

Repaid £153m furlough & business rates relief

Screwfix France launch (online)

New Tech operating model ('Agilis') **New Screwfix** app hits 1m downloads

鄃

Record-breaking store openings at Screwfix (70) and Poland (7)

25 new format stores opened in four banners since 2020

First marketplace launched

Record **Adjusted PBT** of £949m

Mar

Apr

TradePoint +33% vs 2019

Lockers in all stores in Poland







We've delivered against strategic priorities ahead of schedule



Grow by building on our different formats in existing and new markets



Grow e-commerce sales via speed and choice



Build a mobile-first, service orientated customer experience



Differentiate and grow through own exclusive brands (OEB)



Develop compact store concepts and adapt our store footprint



Move to balanced, simpler local-group operating model with an agile, inclusive culture



Lead the industry in Responsible Business practices



Source and buy better, reduce our costs and our inventory



Today's agenda and speakers



E-commerce & Technology

- speed and choice the 'engines' of our e-commerce growth





JJ Van Oosten

2 Agility



Sienne Veit

Speed & convenience



Paddy Earnshaw

Planet



Marc Vicente



Responsible Business

- at the heart of everything we do





Kate Seljeflot





Kathryn Thomas

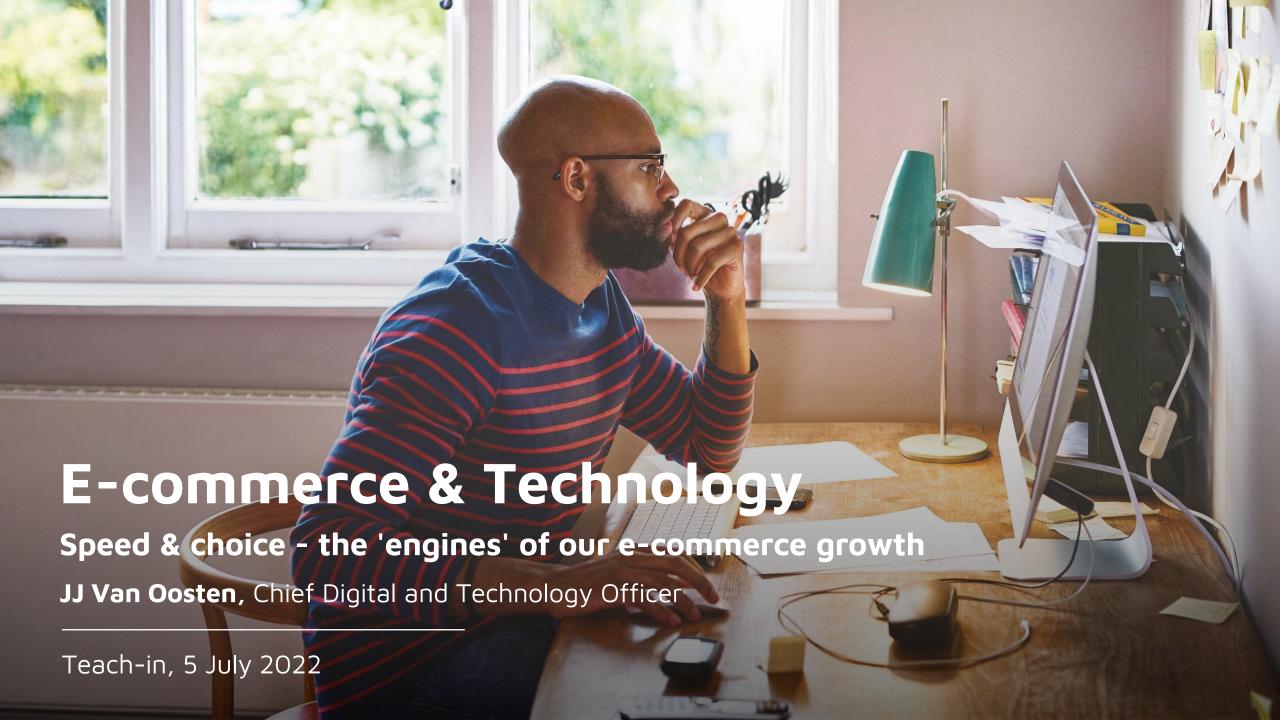


Chris Guest

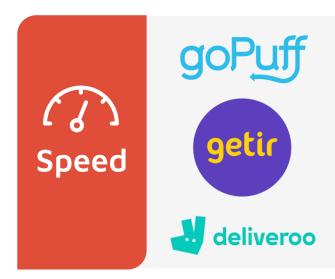


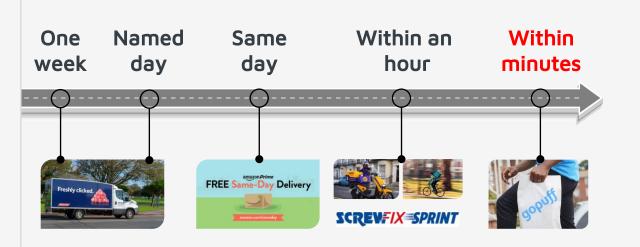


Valéry Cussenot



Speed and choice are driving retail growth





When we accelerated sofa delivery from the standard 28 days to 4 days, sales jumped by 300%

Pureplay furniture retailer



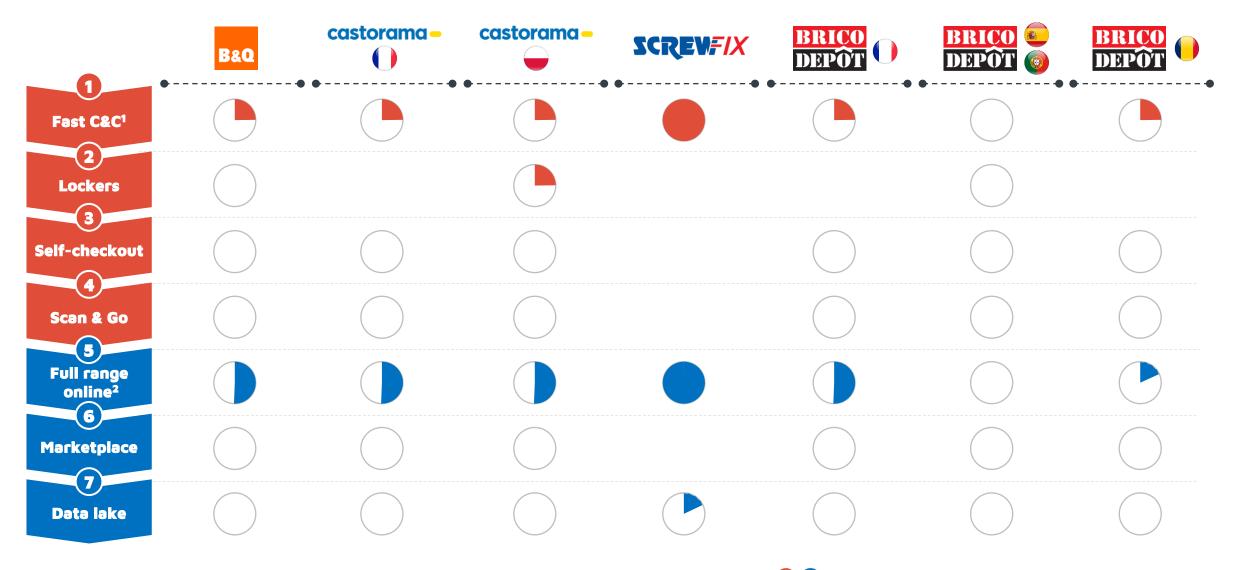
Marketplaces are growing twice as fast as first party e-commerce



Online retailers get approximately 30% of their traffic from SEO. Marketplaces generate double from SEO For Mano Mano last year, each additional 1m of SKUs generated approx €350m GMV and 40% growth

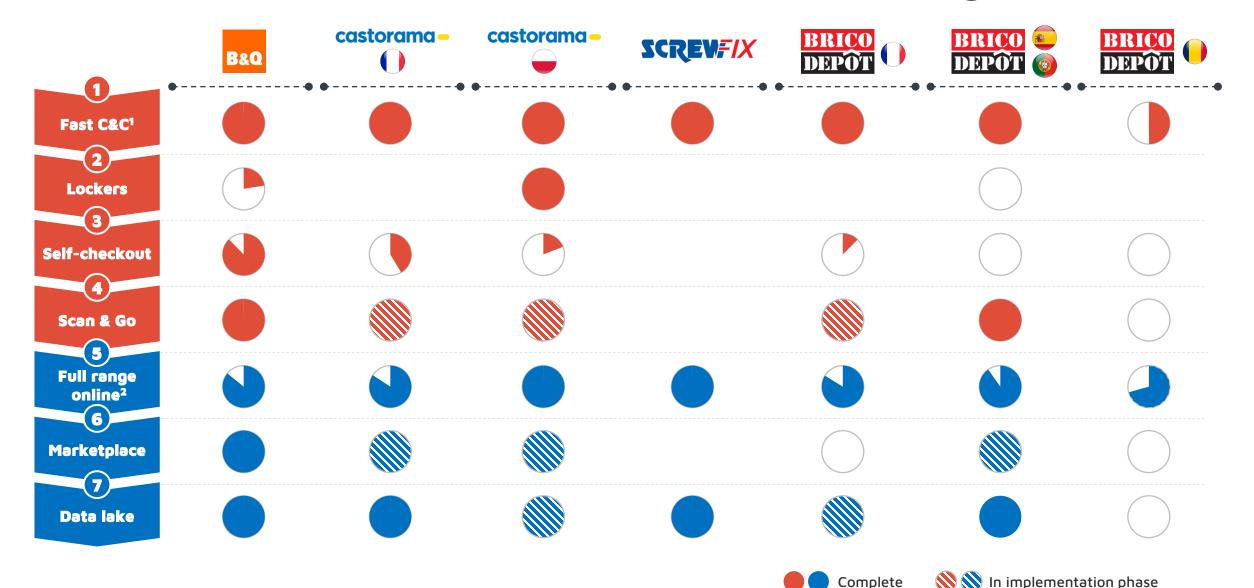
Press article

In 2019, our e-commerce propositions were underdeveloped





In 2022, our customer proposition has evolved significantly





E-commerce & Technology



Stores are key to providing speed for C&C and home delivery



Crawl - Q2 2020





- Stores at the centre
- C&C full range
- Paper/analogue picking process



- 89% all orders picked from stores (1.5 million)
- 87% e-commerce orders are C&C
- 68% of all Home Delivery orders are fulfilled from stores



Walk - Q3 2021



B&Q digital hubs



Lockers in Castorama Poland



'**Drive**' in all stores in France



Digital picking process



Run - Q4 2021



C&C in 1 min with Screwfix app



Delivery in 60 minutes with
Screwfix 'Sprint'



'**Design** from picture' and room scanning **on mobile**

Home Improvement is a world of choice and our banners already have significant online traffic

We have well established brands in our markets



#1 in the HI UK market



#1 in the Trade-focused UK market



#2 in the HI French market



#3 in the HI French market



#1 in the HI Polish market

Strategic fit



Trusted brands

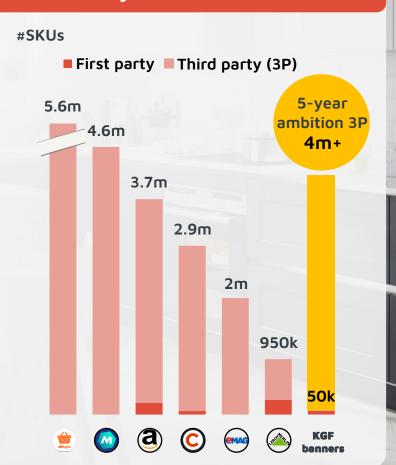
1.25 billion visits per annum

Stores provide flexible delivery and returns

Market opportunity



5-year ambition



Leveraging 'Powered by Kingfisher' to scale our marketplace



Kingfisher banners are not the same. This is a strength

Each banner
establishes their own
commercial strategy
and customer
proposition

Local revenue model

Expert business development and operations teams in banners



A clear vision to build customer propositions

Combined 1P & 3P value proposition

Expand customer choice in existing and new categories



We will 'power' these banners as a Group

Group business
development teams
recruit international
merchants

Powered by: a universal CRM and ecosystem of services

Supported by analytics & insights



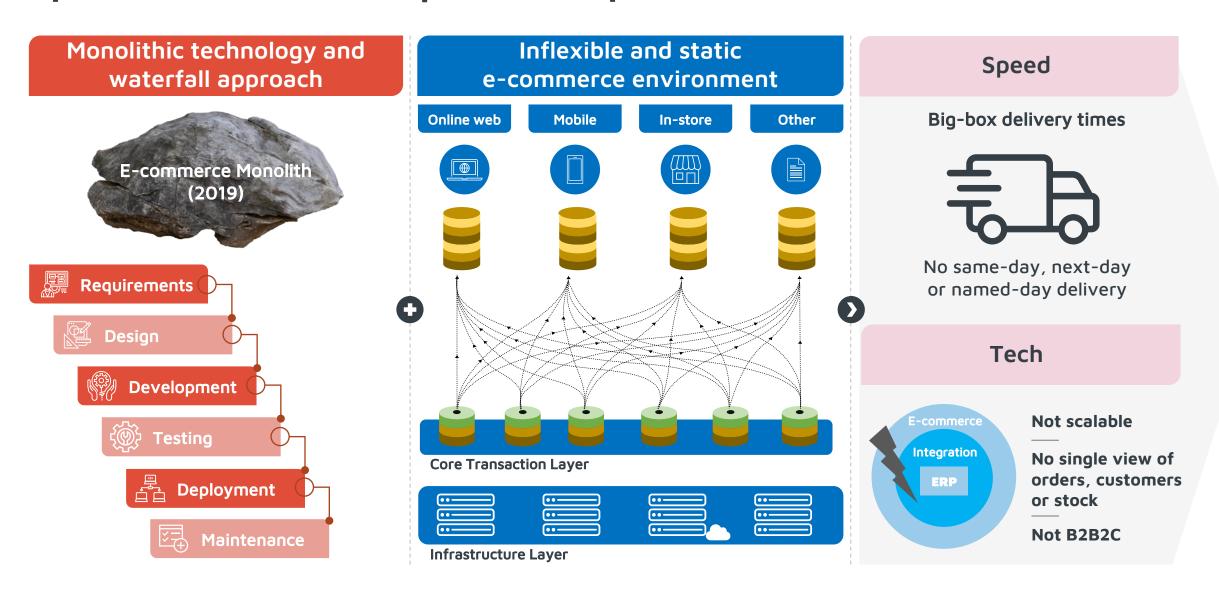
Simpler and leaner

Banners → customer value proposition

Group → merchant value proposition

Group acts as a catalyst that brings velocity at a lower cost to banners

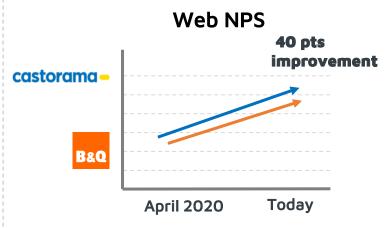
Speed and choice required deep tech & data transformation



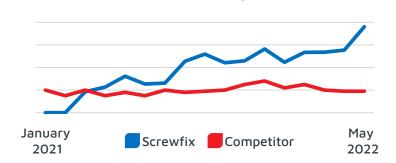
The digital transformation leverages key capabilities to deliver better customer experiences and propositions

Capabilities **Omnichannel** Core Assets **Engineering** enablers **Brand** One customer Mobile first **Stores** view MACH⁽¹⁾ One view Traffic **Dev Ops** of stock **Partnership** One view Core of orders **Behaviours**





Screwfix app monthly active users vs closest competitor



Customer proposition

Screwfix C&C 'express lane'



B&Q marketplace



E-commerce sales are profitable today and we are developing additional sources of income



E-commerce sales are profitable



Our Group gross margin % is relatively high



89% of e-commerce orders are picked & packed in stores, leveraging existing assets



87% of our e-commerce orders are C&C – more profitable than home delivery



The average basket for an e-commerce order is > the average basket of an in-store purchase



And we've identified additional sources of income



Marketplace



Data monetisation / Adtech



Subscriptions & delivery pricing

We've brought in talent and expanded capabilities at Group and banner level to help drive this transformation



We've upskilled our teams across data, product, e-commerce, marketplace, digital marketing and engineering capabilities





We've had significant success in recruiting talent & expertise from leading tech and retail companies















Booking.com



















We unlock speed and scale in cross functional teams working iteratively







A **product** is a continuing source of value for our customers and banners



Product, design, engineering and delivery together

Teams solve problems together

Build sustainable capability and ownership



Components & cloud to go faster

Small components & real-time data

Smaller changes made more frequently

Cloud scales on demand as needed



Aligned outcomes delivered iteratively

'North Star' and OKRs (objectives and key results) methodology

Prioritization based on customer & strategic value

Iterative delivery



We power speed and choice across eight domains

- Browse & find products **b** bloomreach opentext*
 - riversand
 - **M** monetate

MARXENT



Order Management

fluentcommerce=

- Marketplace
- **MIRAKL**



- HYPERWALLET
- Picking, store 6 orders & ops



DigitalColleague



- Account, basket, checkout
- **commercetools**

TrustArc

PingIdentity*







centiro Paragon



























We power our banners with 'Lego bricks' of capability

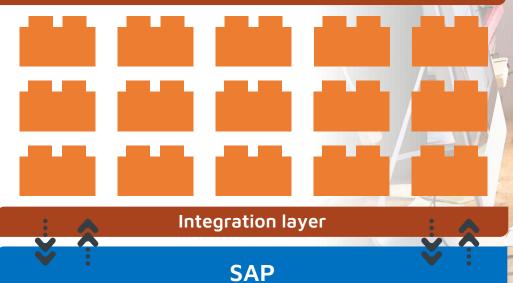
MONOLITH

COMPONENT CAPABILITY

Front end

E-commerce Monolith (ATG)





SAP













Reuse & flexibility across banners

Multiple customer propositions

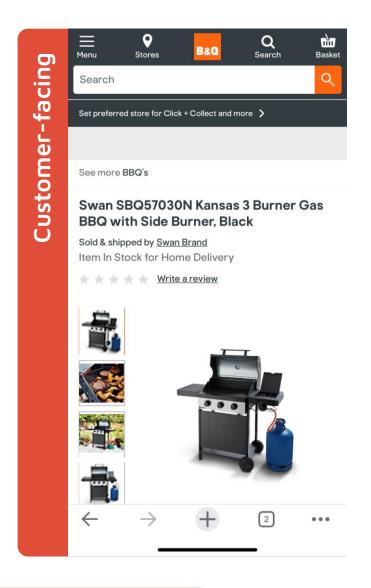
Frequency of releases for smaller components

Speed to market

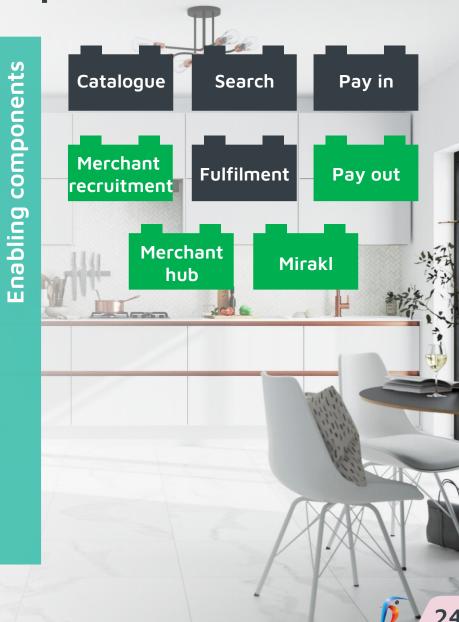
Reduced cost of change and risk

Optimise within centres of excellence

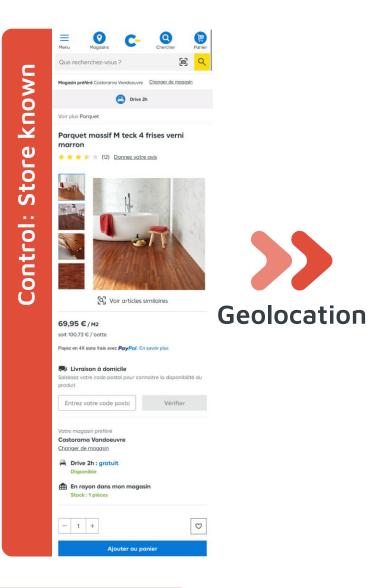
New capability unlocked: enabling marketplace







A/B testing to drive value faster





End result

Decreased errors

Increased add to basket and checkout

B&Q benefit

+£10.8k per day / +£3.9m p.a.

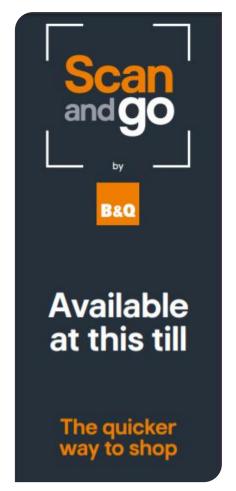
Castorama France benefit

+€8.7k per day / +€3.2m p.a.

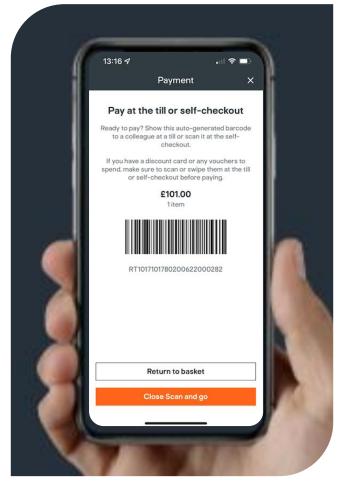
vian point

Prototyping increases speed to market of digital products











We have significant opportunities through our investment in data

Data Powering Growth



>6m new identifiable customers (+28% vs pre-pandemic)

Grow lifetime value through loyalty



Personalised, real-time customer communications

Improved **media mix** and spend



Range harmonisation & optimisation

Space optimisation

Data Powering Profit



Smart markdowns and clearance

Promotions effectiveness





Realtime stock visibility

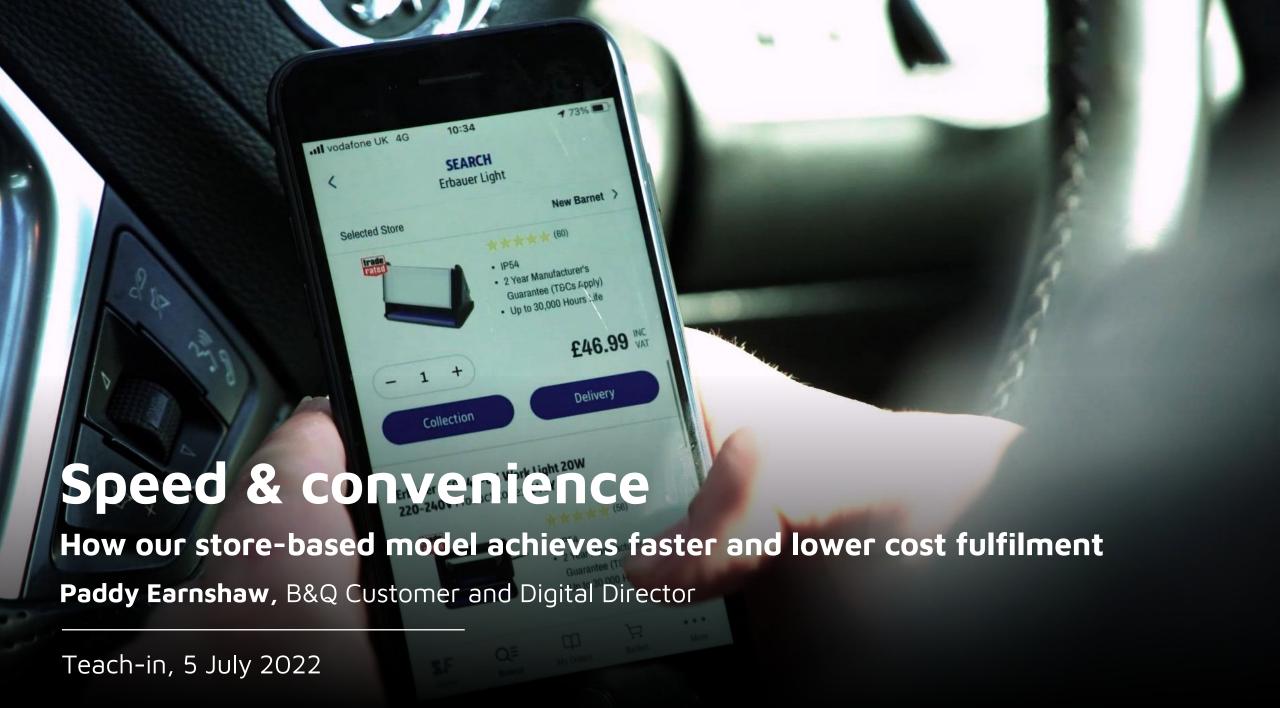
Demand-led **stock optimisation** and replenishment online & in stores



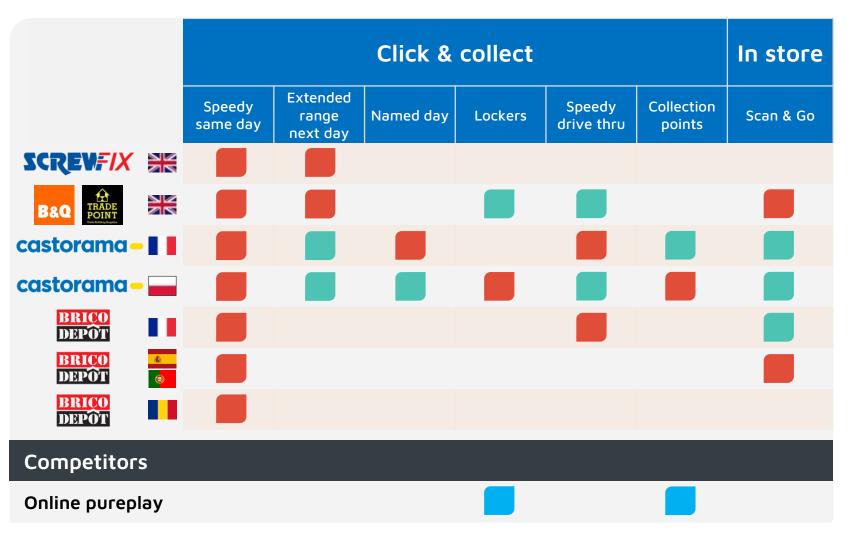
Data monetization creates new sources of value



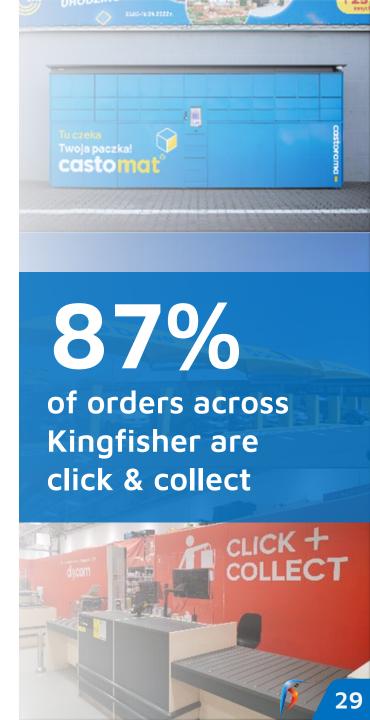




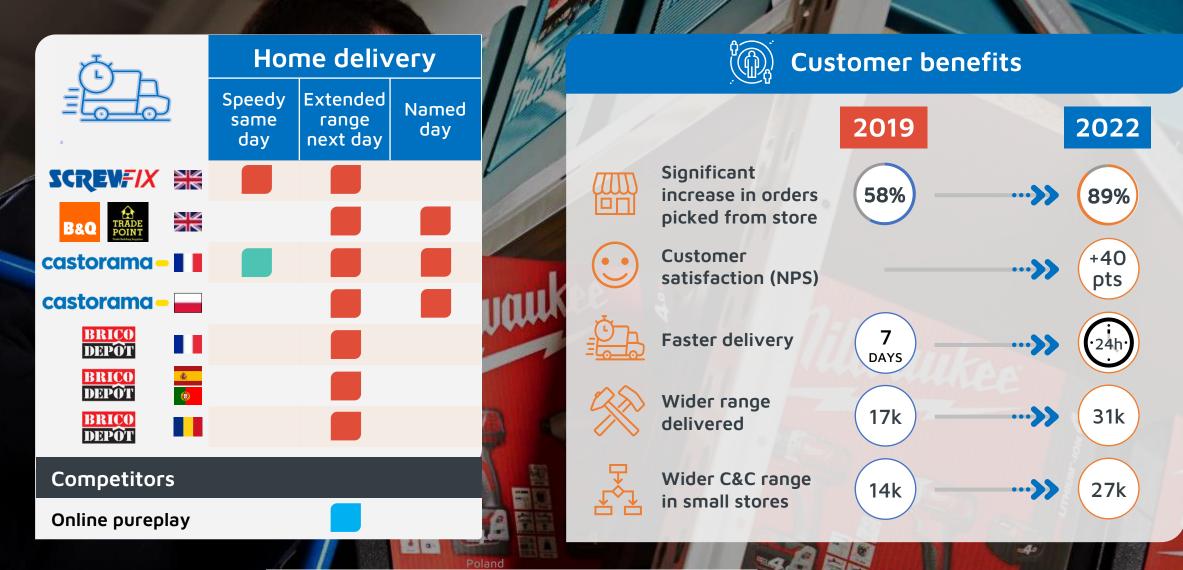
1,500 stores offer advantages for speed and convenience



Current proposition In progress Competitor



Delivery from store enhances customer choice and speed









Stores at the heart of e-commerce unlocks efficiencies

Leveraging store assets to create value

Loading bay

Dark store

2k products

Customerfacing store

40k products

Optimised operation

Hybrid store format

Unlocking operational efficiencies



Pick time improvements



Reduced stock investment



Closer to customer



Reduced set-up cost



Maximises space



Screwfix - the fastest C&C and last-mile delivery in our industry

If you're too busy, we'll come to you



DELIVERY IN JUST 60 MINUTES



OVER 9500 PRODUCTS AVAILABLE





NO MINIMUM SPEND



TRACK YOUR ORDER RIGHT TO YOUR DOOR



EXCLUSIVELY ON THE SCREWFIX APP

Agile launch...

UK coverage from 275 stores

Customer NPS

Shopping spend from best Sprint customers

Customer verbatims





It took 25 minutes from ordering to delivery! I was on the phone recommending to a friend straight away

The amount of time this service saves me pays for itself 10x over



Increase UK **coverage** (+37 locations in July)

Available through all channels (not just the app)

Targeted marketing to accelerate growth and app downloads

Group e-commerce Centre of Excellence drives faster online growth across banners







Marketplace



E-commerce



Data

Banners

Decisions linked to individual market and customers



Customer proposition



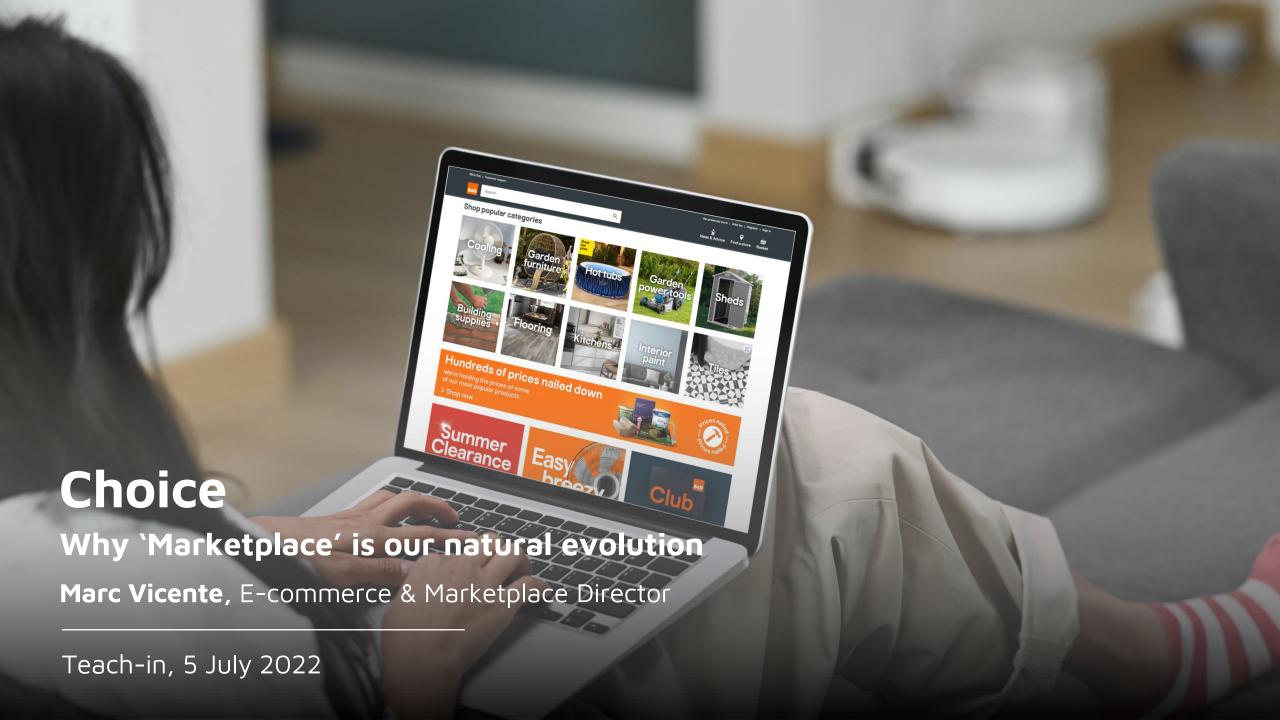
Trading



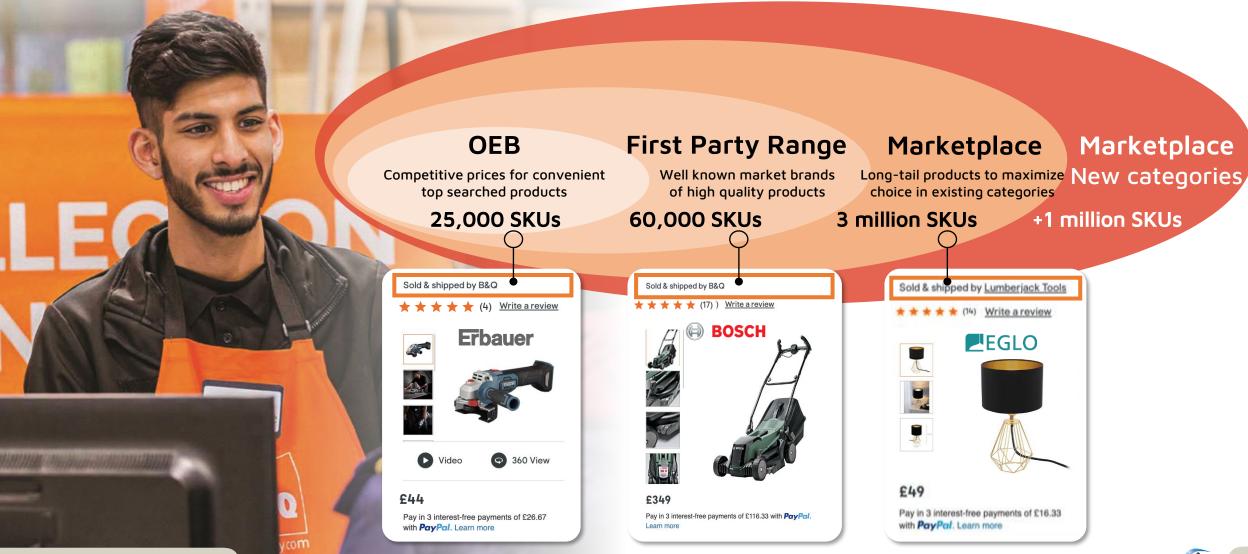
Operations



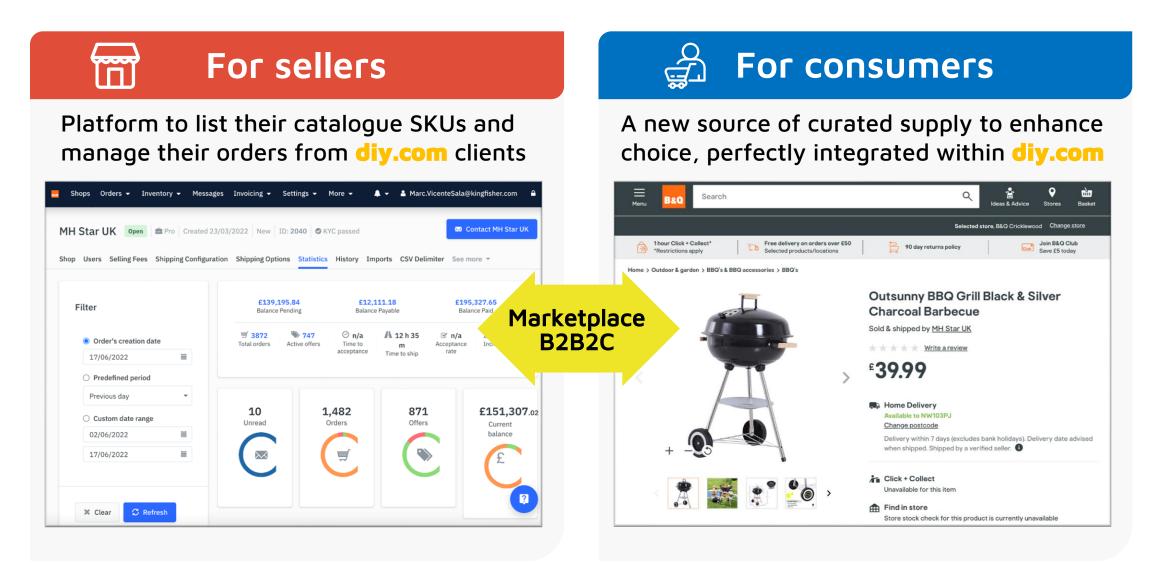
Logistics



The marketplace is an additional layer of our supply strategy to offer more choice

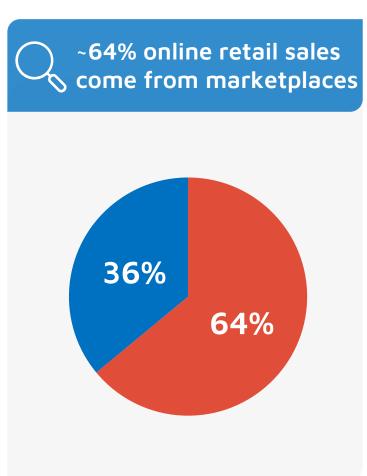


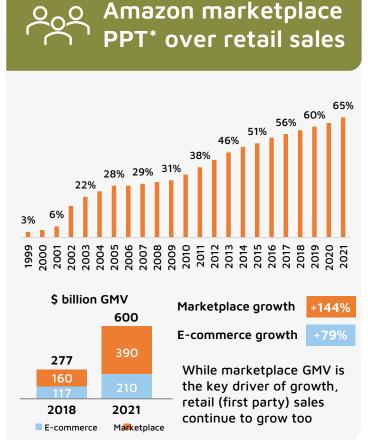
Marketplaces operate as B2B2C platforms



Marketplaces are becoming dominant and growing twice as fast as traditional e-commerce









Our B&Q marketplace leverages our large online traffic and store network





Today

50,000 SKUs

9 diy.com categories

Store returns

Ambition

4 million SKUs

New selected categories

Store
Click & Collect

Our marketplaces are 'Powered by Kingfisher'



Our partnership with Mirakl

Back-end platform for sellers to manage their accounts



Pan-European presence

An entry point to all our banners, for sellers





Marketplace expert team

Field experts from top leading players manage the quality of our marketplace

Offering a curated catalogue of 4 millions SKUs requires advanced quality management measures

Merchant Life Cycle



Seller Prospects Qualification

Assessing the seller fit

Client Ratings & Reviews

Marketplace Experience

Product Types

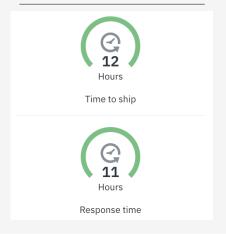
Fulfilment options

Seller Due Diligence During the onboarding



Real Time Sales Monitoring

Operating sellers



Our ambition is to build a leading Home Improvement marketplace, that generates 40%* of our online GMV

Roll-out B&Q



- ✓ Low cost of customer acquisition
- ✓ Store return options
- ✓ Existing diy.com categories





- ✓ Click & collect in stores
- ✓ Commission 10-15%
- ✓ New selected categories





- ✓ Rapid rollout of our banners:
 - France
 - Poland
 - Spain & Portugal





- ✓ Development of services for sellers:
 - Ads
 - Fulfilment
 - Financial services





Let's take a break!

We'll be back in 20 minutes





Agenda



Responsible Business at Kingfisher

Our heritage and our Responsible Business strategy



Colleagues

Our approach to human capital management and culture



Planet

Our planet commitments, net-zero target, reporting and governance



Customers

Our approach to creating greener, healthier and more energy-efficient homes

We have a strong heritage in Responsible Business















1993

Founding partner of the Forest Stewardship Council (FSC®) 2010 & 2011 • 2012

B&Q awarded 'Best Green Company' by The Sunday Times 2 • 2

Net Positive 2050 strategy launched 2018

First net-zero energy Screwfix store in Peterborough 2020

Partnership with Rainforest Alliance to help us become Forest Positive 2021

Creation of 16 Affinity Networks across Kingfisher 2022

Net-zero scope 1 and 2 target set for 2040.... more later!

1991

B&Q published first responsible timber policy 1998

First UK retailer to label and cut VOCs in paint 2011

Founding partner, pioneering circular economy approaches 2017

Partnered with the homeless and housing charity Shelter 2019

2°C science-based targets approved by SBTi 2020

Kingfisher's first all-colleague share plan 2021

1.5°C science-based targets approved by SBTi 2022

Targeting 60% of Group sales from Sustainable Home Products by 2025



















Our four Responsible Business priorities



Colleagues

We will be a more inclusive company



Planet

We will be Forest Positive and help tackle climate change



Customers

We will help make greener, healthier homes affordable



We will fight to fix bad housing

Underpinned by our Responsible Business fundamentals



Employee safety



Responsible sourcing



Waste & recycling



Ethical conduct



Tax governance & risk management



Public policy



Pensions

Governance

Responsible Business Committee, stakeholder engagement and materiality



Our People & Culture plan



Balanced operating model



- ✓ Empowered banners
- ✓ Powered by Group scale & expertise



Agile, inclusive culture, led by trust



- ✓ Outperforming target of top quartile eNPS
- ✓ Strong, aligned leadership team



Capabilities to fuel growth



- ✓ Deep expertise deployed to priority areas
- ✓ Investment in 'skills for life'





- ✓ Clear plan to improve representation
- ✓ Pipeline matched to future ambition

A snapshot of our people





43% Women



37.7% 25.2% Senior Leaders





Flexibility to trade against local context & competitors

OEB 45% of Group sales; portfolio of 32 new & redeveloped brands

Adoption of Agile Digital Product Model

Investment in capability – engineering, data, cyber

Set ambition & targets; share best practices

Agile, inclusive culture, led by trust



Colleague NPS (eNPS)

Likely to recommend as a place to work

8.3 out of 10

Satisfied to work here

Strong foundations for colleague communications, listening & feedback



Agile, inclusive culture, led by trust



Colleagues

A compelling proposition for our colleagues



Competitive benchmark vs local retail market, securing colleague retention

Generous benefits, including award-winning pension

1+1 share ownership plan (75% participants store-based)

Managers' pay aligned to performance

Store manager bonus: 15-30% of total reward

Senior leadership: >40% reward related to short & long term results

New Performance Share Plan (PSP) launched

Increased support for wellness

Priority through COVID; embedding into core practices & policies

Partnerships – Retail Trust, Alterhego

Head Offices developing into hybrid workplaces

8.1 colleague satisfaction

Investing in capabilities to fuel growth





Leadership Team Rotated c.30% since 2019, strengthening pool

Highly engaged - eNPS: 73



Depth of specialist expertise

In key growth areas - e-commerce, technology (engineering, data, cyber), marketplace, OEB

Evolution of retail capabilities (e.g. design, services)



Future Pipeline

3,890 apprentices (+>50% vs FY 20/21)

3.95m learning hours since 2019



Skills for Life

New digital learning platforms (>27k learning modules in the UK)

8.3 colleague satisfaction

Diverse leaders and an inclusive culture



Senior Leadership

Our senior leadership team are role models for inclusion & diversity

Representation and authentic sponsors of culture change



A Culture of Inclusion

Our culture supports everyone to thrive and succeed

Deep understanding of diverse groups to enhance the "lived experience"



Customer Proposition

We commit to accessible & inclusive products, and multi-channel experiences

Inclusive, accessible design as a brand differentiator



Learning for Life

Our impact on society is amplified through investing in skills & work experience

Targeted initiatives focused on addressing disadvantaged youth unemployment

Creating a platform to power and support locally targeted Banner plans

Diverse leaders





Senior Leadership

Our senior leadership team are role models for inclusion & diversity

Representation and authentic sponsors of culture change

Gender representation targets (35% senior leadership & 40% management by 2025); integrated into incentives

Inclusive leadership immersion: >3,000 hours learning

Recruitment practices updated – 50/50 shortlists for all external appointments

Focused investment to build pipeline – e.g. France hi-po leaders programme

UK census in H2 2022 to expand insights & enable target-setting beyond gender



Inclusive culture



A Culture of Inclusion

Our culture supports everyone to thrive and succeed

Deep understanding of diverse groups to enhance the 'lived experience' **Creation of 16 Affinity Networks**

Focus on listening, research & insights; leveraging networks & reverse mentoring

Education (online learning >30k colleagues), extensive programme of communications

Review of core enabling policies

Creation of I&D Forum to share best practices, chaired by Screwfix CEO









2007 Climate Change target

2° Science-Based Target (SBT) in 2019, 1.5° SBT in 2021

Race to Zero Breakthroughs Retail founder

Responsible wood and paper sourcing for 30+ years

B&Q founding partner of FSC

Integrated throughout our business







We want to be part of the solution to climate change



Because it is the right thing to do



Because customers and colleagues care



Because it presents a market opportunity

The majority of our emissions come from our products

Other 3% (518,953 tCO₂e)

Scope 3

Other indirect emissions e.g. investments, capital goods, and leased assets

49%

9%

1%

38%

(8,474,937 tCO₂e)

Scope 3 Sourcing and manufacturing our products

(1,510,539 tCO₂e)

Scopes 1, 2 & 3 Transporting our products (165,560 tCO₂e)

Scopes 1, 2 & 3

Operating our stores and other properties*

*Includes energy and water use, and waste generated

(74,152 tCO₂e)

Scope 3

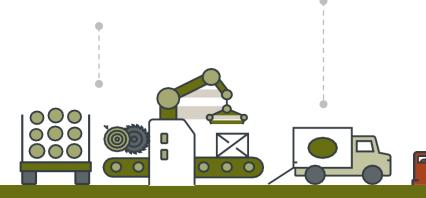
Travel

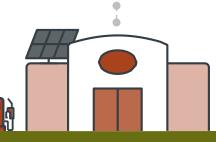
Employee and customer travel

(6,655,154 tCO₂e)

Scope 3

Customers' use and disposal of our products









Sourcing and manufacture

Logistics

Buildings

Use and disposal of sold products

On track to achieve our 2025 scope 1 and 2 target



Target:

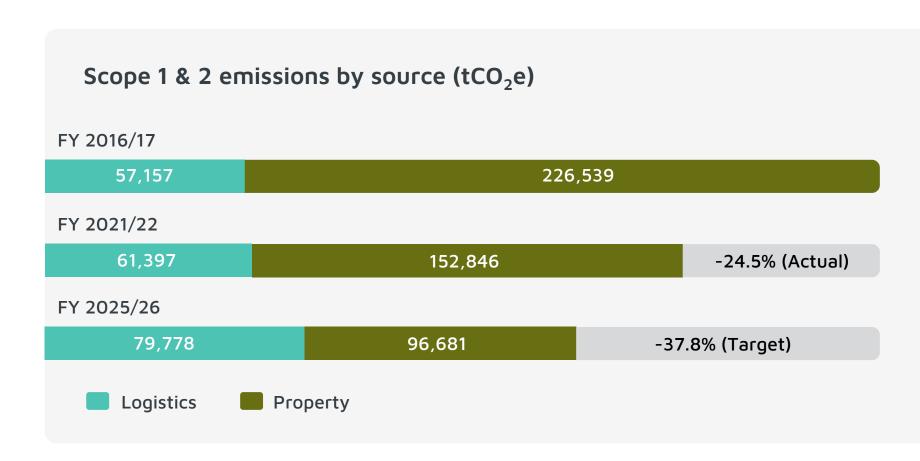
37.8% reduction in Scope 1 & 2 emissions by 2025/26 (vs 2016/2017)

Validated by the Science-Based Targets initiative as a 1.5°C-aligned trajectory

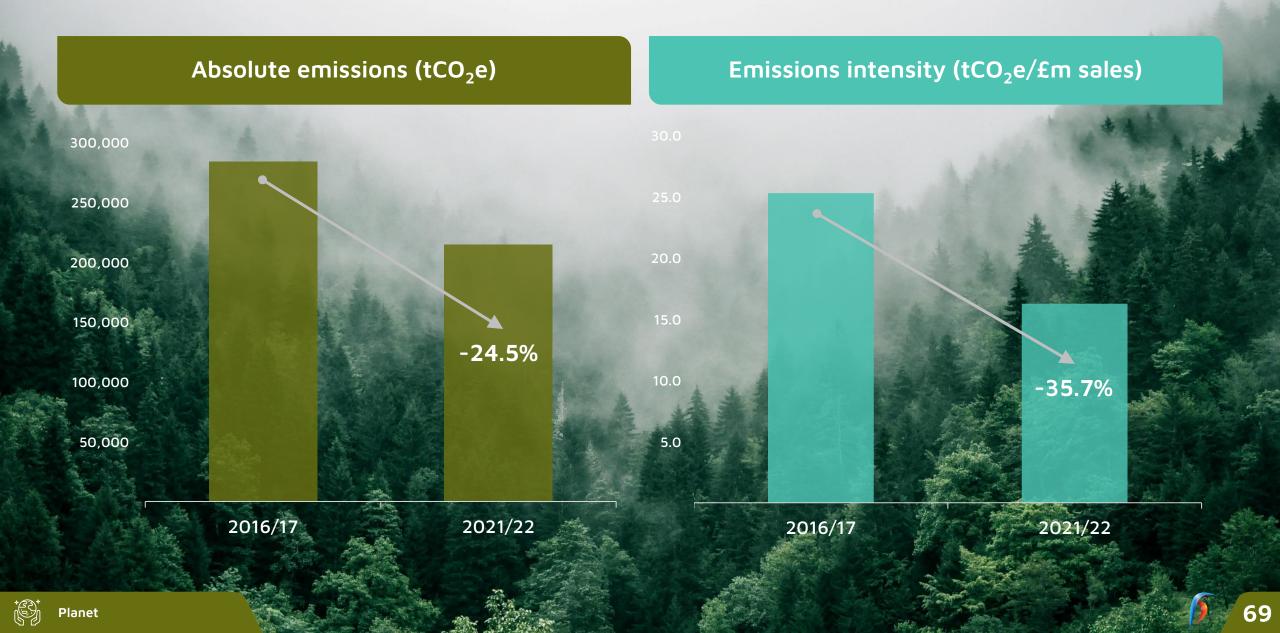


Progress so far:

24.5% reduction so far – an average of 4.9% per annum



Reducing our carbon intensity



Committing to net zero emissions across our operations Scope 1 and 2

• 2016 - 2021 • 2022 - 2025 • 2026 - 2030 • 2031 - 2035

• 2036 **- 2040** • 2040 onwards

100% (base year emissions)

Developed initial 2°C science-based targets

Ambition increased to 1.5°C

Founding member of UN's Race to Zero Breakthrough: Retail

Deliver 1.5°C science-based targets

Continue heat electrification in small store formats

Secure long-term zero carbon electricity

24.5% achieved Trial and deployment of key technologies

Trial battery electric delivery vehicles and install charging

Electrify heating of larger store formats Complete property decarbonisation

Complete store heating electrification

Complete electrification of home delivery fleet

We're on track to achieve our near term science based target of 37.8% • reduction by 2025

Reach net zero emissions

Majority of fleet transitioned to ultra low emission vehicles (ULEV)

Neutralise residual emissions (once 90% reduction achieved)

Maintain net zero status

Net Zero by 2040

Base year emissions ('000 tonnes of CO2e, 2016)

- -86.2 Use of fossil fuels within our buildings
- -57.2 Fuel for store and home deliveries
- -140.3 Purchased electricity and heat*
- Market-based emissions



Delivering products sustainably



Progress so far

Efficient, low carbon, vehicles

Optimisation through telematics, iSave, etc

Trials of electric home delivery vehicles, and biogas and HVO (hydrotreated vegetable oil) powered trucks planned



Achieving net zero

2026: Low emission fuel fleets (UK)

2027: Group-wide fork lift truck electrification

2030: Low emission fuel fleets (non-UK)

2035: Home delivery fleet fully electrified (Poland 2040)

2040: Retail fleet fully electrified (excluding Poland)

Ongoing installation of charging infrastructure



Decarbonising our estate



Progress so far

3 year energy reduction plans for each banner, including LED lighting, building management systems, insulation, etc)

>270 Screwfix trade counters with air source heat pumps installed

REGO-backed zero carbon electricity covering 100% of consumption

On-site renewable installation including solar PV and biomass



Achieving net zero

From 2023: Majority new small stores zero gas

2025: Long-term supplies of zero carbon electricity secured for UK, France, Poland

2025: Electric heating solution for medium and large stores ready for roll-out in UK & Ireland

2030: Electric heating programme for Castorama France and Brico Dépôt France complete

2035: Group-wide electric heating programme complete



Industry-leading reporting

Better Homes, Better World

Kingfisher Responsible Business Report 2021/22



Frameworks & Standards











External Benchmarks

CDP Climate Change: A-

Workforce Disclosure Initiative: 71%

MSCI-ESG rating: AAA

Sustainalytics: 1st out of home improvement retail and 2nd wider retailing industry

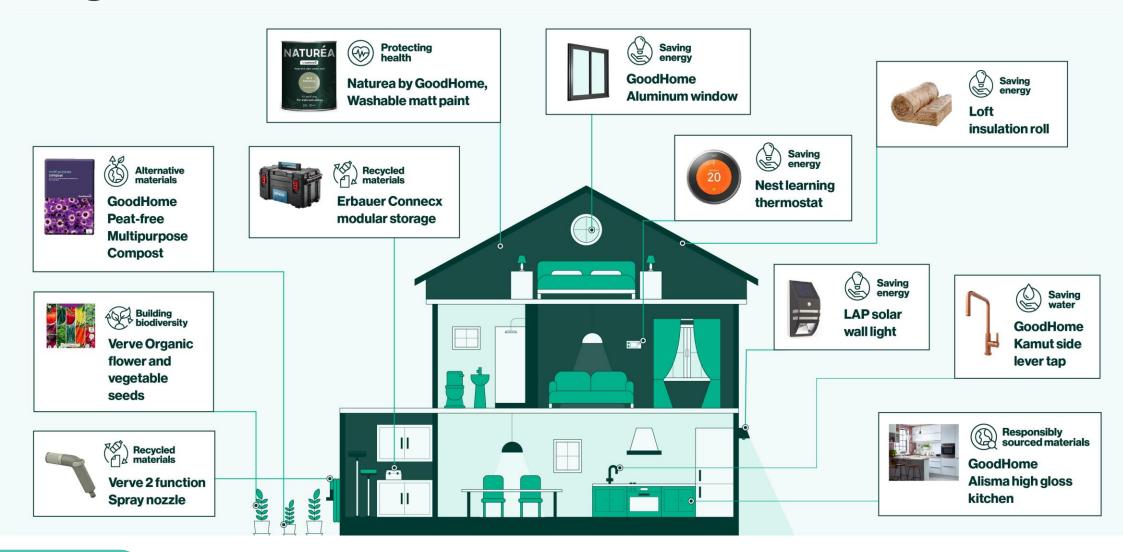
FTSE4Good Index: rating of 4.6 out of 5

ISS ESG corporate rating: C+ ('Prime' status)





Making sustainable homes more accessible & affordable through Sustainable Home Products



Sustainable Home Products (SHPs) have a lower environmental impact because of what they are, or what they can do



Sustainable Home **Products**

demonstrate at least one of our nine SHP attributes

Products made for Sustainability

Where the product is sustainable because of what it is made from or how it is made (features)



Alternative materials



Recycled materials



Responsiblysourced materials



Lower carbon manufacture

Products for Sustainable Living

Where the product helps our customers to live more sustainably (benefits)



Building biodiversity



Protecting health



Saving energy



Saving resources



Saving water

In FY 21/22, 92,244 SHPs generated 44% of our sales





















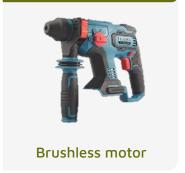


8.2%*











7.4%*





2.5%*



How we assess Sustainable Home Products

The same assessment and validation process apply to branded and own branded products





SHP guidelines are verified, updated & validated annually



Eligible products are assessed and validated by Kingfisher teams against SHP guidelines



SHP guidelines contain 254 eligibility criteria all based on Kingfisher policies, SBTi targets and UN Sustainable Development goals



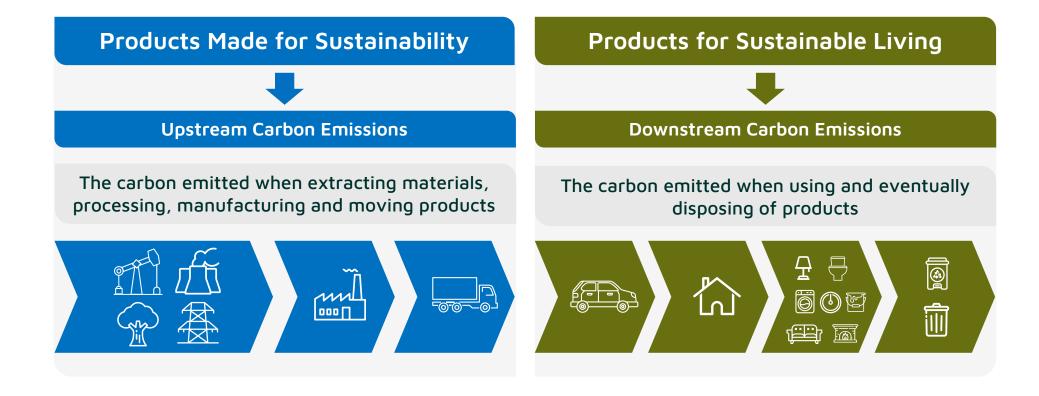
SHP guidelines are available online and accessible to customers, vendors and colleagues



SHP products are verified externally by an independent NGO, with an external audit conducted annually

SHPs integrate with our Scope 3 programme

Scope 3 emissions from our products are 87% of Kingfisher's annual emissions. Our target is to reduce Scope 3 emissions by 40% per £m turnover by 2025⁽¹⁾





Saving energy is one of the main sustainability benefits expected by customers



Market Insight

Around 21% of the UK's carbon emissions comes from the energy used in our homes

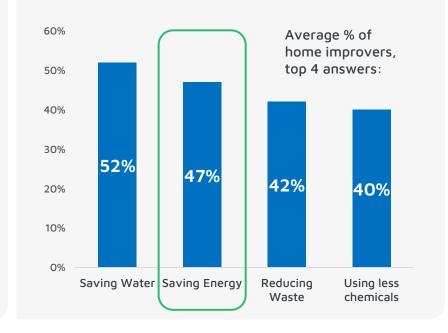
50 million people in the EU live in **"energy-poor households"**



What does sustainability mean to you?

Customer Insight

47% of our customers state that saving energy is an important driver of sustainability for them **



Energy efficiency: current SHP products 11,428 SKUs







Energy efficiency: new developments

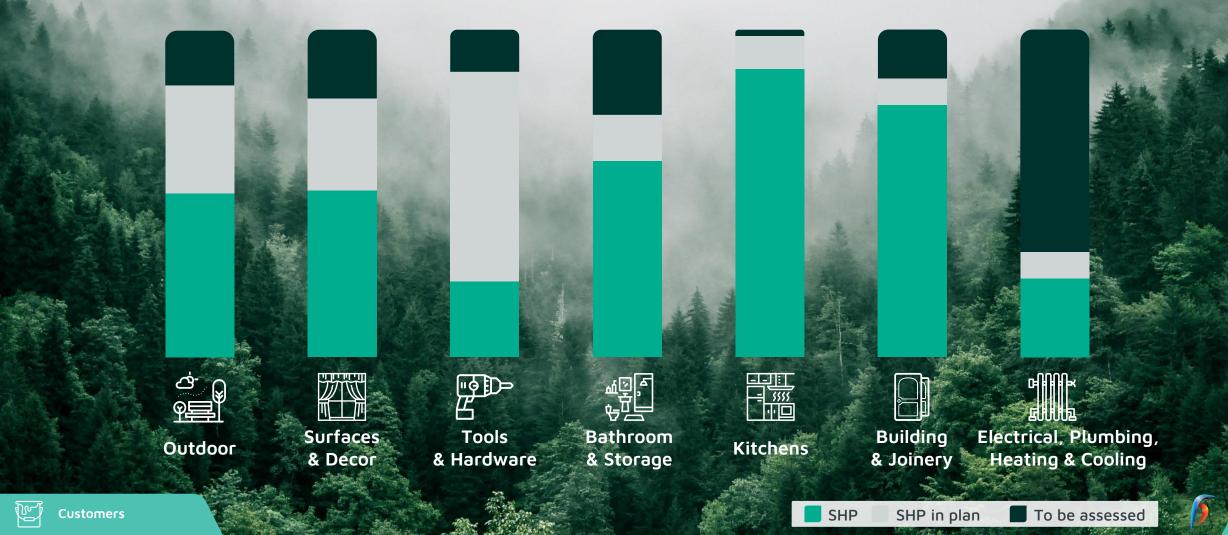






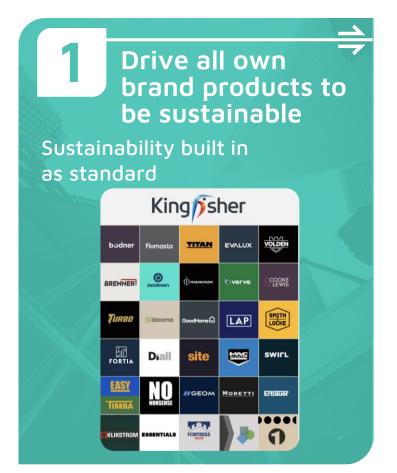
Three-year plan: SHP priorities & targets

From 44% to 60% of Group Sales from Sustainable Home Products by 2025. By developing SHP potential identified across our product offer



Highest ambitions on own branded products and vendors

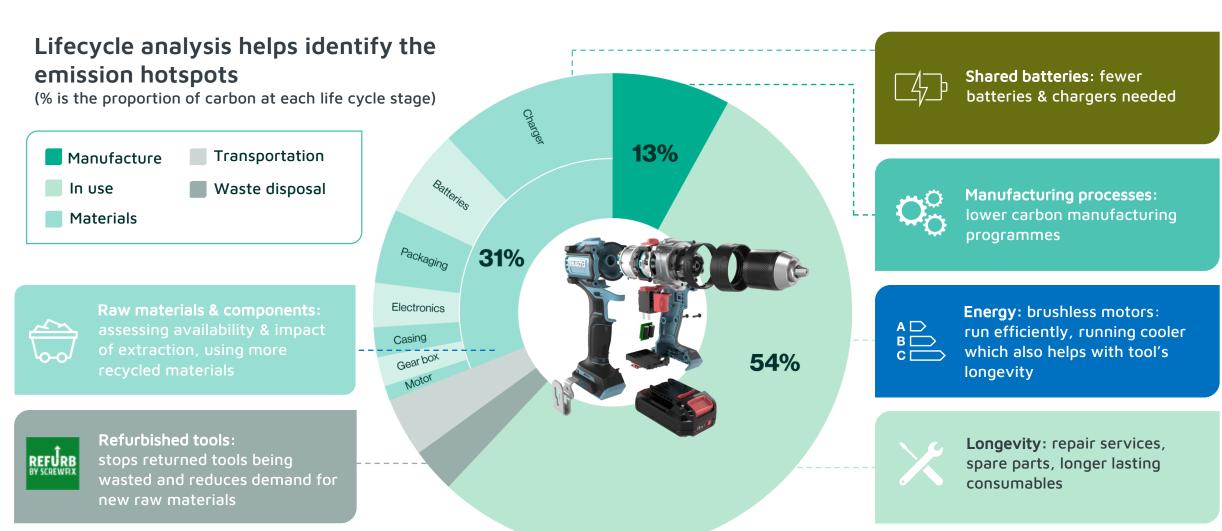
From 55% to 70% of OEB sales from sustainable products by 2025. There are three main enablers to deliver this higher ambition







SHP is embedded in the design, development and production of our own branded offer



In summary



Targeting 60% of Group sales from SHPs by FY 25/26



Addressing clear customer expectations



Contributing to our scope 3 emission reductions







Summary



Growing e-commerce via speed and choice



Leading the industry in Responsible Business practices



Delivering against strategic priorities ahead of schedule



Gaining share in our key markets



Accelerating investments for growth



Confident of significant long-term growth opportunity

